DELTA STATE UNIVERSITY
University Leadership Council
Minutes

Meeting date: September 14, 2026

Members in attendance: Dr. Eddie Lovin, Dr. Curtis Coleman, Dr. Edwin Craft, Dr. Ross Dickens, Ms. Evelyn Greer, Dr. Leslie Griffin, Dr. Serge Herzog, Mr. Mike Kinnison, Dr. Suzette Matthews, Ms. Collins Phelps, Dr. Jon Westfall, and Ms. Kelli Williams (recorder – Ms. Claire Cole)

Members not in attendance: Dr. Vicki Bingham, Dr. Joseph Childs, Ms. Tameka Curry, Ms. Tijuana Harris, Ms. Fawn Ussery, Dr. Merideth Van Namen, Ms. Feddie Watt

Guests: Ms. Katie Lusk

Call to Order: A regular meeting of the University Leadership Council was held in Room 302A in the H. L. Nowell Union on September 14, 2026. The meeting convened at 11:00 a.m. with Dr. Lovin presiding.

APPROVAL OF THE MINUTES

On motion by Dr. Matthews and seconded by Dr. Craft, all University Leadership Council members present and participating voted unanimously to approve the Minutes of the University Leadership Council Meeting held on August 7, 2026.

BUINESS

Action

Pregnancy and Related Conditions Impacting Students policy (first reading) .....Dr. Lovin

Dr. Lovin brought the Pregnancy and Related Conditions policy to University Leadership Council for a first reading. The purpose of this policy is to ensure that Delta State University provides reasonable modifications to students affected by pregnancy, childbirth, lactation, pregnancy loss, or related medical conditions so they have equal access to the University's educational programs and activities, consistent with applicable federal and state law. This policy is adopted and shall be administered in accordance with applicable federal and state law governing pregnancy conditions, including Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act, as applicable; other applicable Mississippi laws; and applicable policies and regulations of the Mississippi Institutions of Higher Learning. This policy shall be interpreted consistently with those authorities, and to the extent any provision conflicts with applicable law, the applicable law shall control.

Delta State University is committed to providing an educational environment free from discrimination based on pregnancy, childbirth, lactation, pregnancy loss, recovery from childbirth, termination of pregnancy, or related medical conditions. Students affected by pregnancy or related medical conditions shall be afforded equal access to the University's educational programs and activities and shall be provided reasonable modifications when required by applicable law. The University shall not discriminate against, exclude, or otherwise deny participation in any educational program or activity based on pregnancy or

related medical conditions. The University prohibits discrimination, harassment, intimidation, coercion, interference, or retaliation against any student requesting, receiving, or assisting another in obtaining reasonable modifications under this policy or for exercising rights protected by applicable law.

Motion: Moved by Dr. Lovin to the Pregnancy and Related Conditions Impacting Students policy and seconded by Dr. Matthews. The motion passed unanimously.

Discussion

None

NEXT MEETING:

- Next University Leadership Council Meeting – Monday, October 12, 2026, at 1:30 p.m.
- Next University Leadership Council Meeting Topic – TBD

Adjournment: The meeting adjourned at 1:36 p.m.